

### 6.3 Faculty Empowerment Strategies

#### 6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

##### Staff Welfare Measures:

- The Sick room, drinking water/Dispensers, Refreshments & Cafeteria/ Canteen Facility, Faculty play space facilities are available in the college campus.  
[https://sawcollege.com/pdf/igac/ssr/criteria\\_06/6.3.1.pdf](https://sawcollege.com/pdf/igac/ssr/criteria_06/6.3.1.pdf)
- Leave are granted to faculty members for their research work.
- Non-teaching staff are motivated to take up higher education and department level examinations. Laboratory personnel are trained in laboratory safety and security measures.
- A staff picnic is arranged every year to re-energize and rejuvenate both the mind and the body.
- Festival advances (for Diwali) are available to those in need.
- Day care center and Fee concession to wards of faculty and staff Transport facility is given to all the staff
- Yoga and meditation classes are available for both teaching and non-teaching staff.
- ICT training are given to aid administration and update administrative procedures
- Awards and Recognition for the staff on Teachers' Day and/ on the eve of annual day celebration
- Vacation during summer and winter
- If any other needs for staff's, welfare Staff club members should passed the suggestions to principal to full fill those things.

#### Awards and Appreciation Certificate Distribution during the Annual Day Celebration



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### Awards and Appreciation for the Accreditation Work



**Medical Camps and Staff Picnic are arranged periodically for the staff.**

**Staff health record is maintained.**



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**Moral/Safety/Social awareness programmes towards women safety are arranged every year.**

