



6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures and Performance Appraisal System for

teaching and non-teaching staff

Staff Welfare Measures:

- The Sick room, drinking water/Dispensers, Refreshments & Cafeteria/ Canteen Facility, Faculty play space facilities are available in the college campus. <u>https://sawcollege.com/pdf/iqac/ssr/criteria_06/6.3.1.pdf</u>
- Leave are granted to faculty members for their research work.
- Non-teaching staff are motivated to take up higher education and department level examinations. Laboratory personnel are trained in laboratory safety and security measures.
- A staff picnic is arranged every year to re-energize and rejuvenate both the mind and the body.
- Festival advances (for Diwali) are available to those in need.
- Day care center and Fee concession to wards of faculty and staff Transport facility is given to all the staff
- Yoga and meditation classes are available for both teaching and non-teaching staff.
- ICT training are given to aid administration and update administrative procedures
- Awards and Recognition for the staff on Teachers' Day and/ on the eve of annual day celebration
- Vacation during summer and winter
- If any other needs for staff's, welfare Staff club members should passed the suggestions to principal to full fill those things.

Awards and Appreciation Certificate Distribution during the Annual Day Celebration









SREE ABIRAAMI ARTS AND SCIENCE COLLEGE FOR WOMEN

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Awards and Appreciation for the Accreditation Work





Medical Camps and Staff Picnic are arranged periodically for the staff.











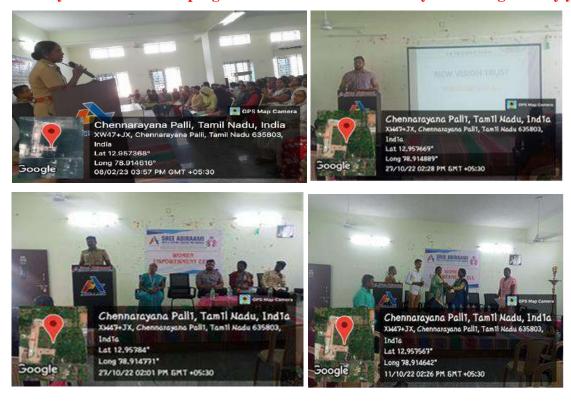
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Moral/Safety/Social awareness programmes towards women safety are arranged every year.





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