

தமிழ்நாடு தமில்நாடு TAMILNADU Rs.100/-

27.01.2025 SREE ABIRAMI ARTS AND SCIENCE
COLLEGE
KEELALATHUR.

DP 348497

N. Dhanu
N. துன்பிரியா

முத்திரைத்தாள் விற்பனையாளர்
உரிமை எண். 2/GYM/2021
மும்சுத்தி தெரு. குடியாத்தம் நகரம். வே.ம.

MEMORANDUM OF UNDERSTANDING

SREE ABIRAAMI

ARTS AND SCIENCE COLLEGE FOR WOMEN

&

REDBACK IT SOLUTIONS PRIVATE LIMITED

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this FEBRUARY (2025), by and between

SREE ABIRAAMI ARTS AND SCIENCE COLLEGE FOR WOMEN, the First Party represented herein by its Name of Competent Authority/Representative (hereinafter referred as 'First party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – In-office, administrators and assigns).

AND

Redback IT Solutions Private Limited, No 05/X2, Hari om 2nd street, Phase 3, Sathuvachari, Vellore 632009, the Second Party, and represented herein by its Zonal / Divisional Head, Prabhu / Manager (Training & Development), (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in – office, administrators and assigns).

S. S. S.
12/2/25

Managing Director

Redback IT Solutions Private Limited
5/X2, Hari Om 2nd Street, Phase III,
Sathuvachari, Vellore, Tamil Nadu 632009
CIN: U72900TN20132TC091239

M. C. Suba
12/2/25

PRINCIPAL

SREE ABIRAAMI ARTS AND SCIENCE COLLEGE FOR WOMEN
GUDIYATTAM - 635 803,
VELLORE DISTRICT.



First Party is a Higher Educational Institution named:

SREE ABIRAAMI ARTS AND SCIENCE COLLEGE FOR WOMEN

First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of their resources, and provide each of them with enhanced opportunities.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

Redback IT Solutions Private Limited, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the Fields of - **Training, Consulting, Research, Technology, Outsourcing, Software Development, Project** and related fields

Curriculum Design: Second Party will give valuable inputs to the First Party in teaching/training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningful

Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students to faculty Party through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs/Workshops/Industrial Sites for the hands-on training of the learners enrolled with the First Party.

Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of **Industry specializations, activities and services.**

Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.

Guest lectures: Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.


12/12/25

Managing Director
Redback IT Solutions Private Limited
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Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the Industrial requirement considering the National Occupational Standards in concerned sector, if available.

Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs. The Second Party will itself absorb at least percentage of the trained students.

Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein.

There is no financial commitment on the part of the Sree Abiraami Arts and Science College for Women, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately

INTELLECTUAL PROPERTY

Nothing contained in this MOU shall, be express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

VALIDITY

This Agreement shall take effect as from the date of signing by the parties, with a term of five (5) years, either Party on mutually agreed terms, during which period Redback IT Solutions Private Limited, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Redback IT Solutions Private Limited, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU

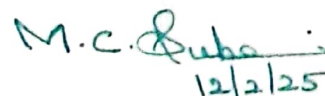
Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

RELATIONSHIP BETWEEN THE PARTIES

It is expressly agreed the First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party to pledge the other Party's credit, or to extend credit on behalf of the other Party.


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Managing Director
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GUDIYATTAM - 635 803,
VELLORE DISTRICT.

First Party and Second Party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Vellore.

AGREEDFOR:

SREE ABIRAAMI ARTS AND SCIENCE
COLLEGE FOR WOMEN

Redback IT Solutions Pvt Ltd

M. C. Suba
12/12/25
Authorized Signatory

PRINCIPAL
SREE ABIRAAMI ARTS AND SCIENCE COLLEGE FOR WOMEN
GUDIYATTAM - 635 803,
VELLORE DISTRICT.

K. S. S. S.
12/12/25
Authorized Signatory

Managing Director
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Sathuvachari, Vellore, Tamil Nadu 632009
CIN: U72900TN2013PTC091239

SREE ABIRAAMI ARTS AND SCIENCE COLLEGE FOR WOMEN	Redback IT Solutions Private Limited
Katpadi Main Road, Keelalathur (Near ChennarayanaPalli), Gudiyattam, R.S., Pincode-635 803, (Vellore Dist) Tamil Nadu.	No05/X2, Hariom 2 nd street, Phase 3, Sathuvachari, Vellore 632009
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abiraami.college@gmail.com	sivapriya@redback.in
www.sawcollege.com	www.redback.in

Witness1: R. S. S.
12/12/25
(R. SWATHI)
Head, Department of
Computer Applications
SANC.

Witness2: S. S.
12/12/25
(S. Deepa)
Head Department of
Computer Science.
SANC.

Witness1: P. Evangelina Priscilla
Senthil
HR

Witness2: Shariha Nowsheen A
SHARIKA NOWSHEEN A
CYBER SECURITY
ANALYST.

